

NORTH MAC COMMUNITY UNIT SCHOOL DISTRICT #34

Regular Board of Education Meeting

North Mac High School Cafeteria

231 West Fortune Street, Virden, IL

6:30 p.m. –September 29th, 2021

NOTE: Masks must be worn by ALL attendees.

1. Call to Order – Roll Call

Present – Alexander, Christopher, Kirk, Nichols, Spann, Watson, Hays

Also Present – Dr. Jay Goble, Sarah Raynor, Jon Langellier, Rob Horn, Chris Raynor, John Downs, Randi Anderson, Debbie Poffinbarger, Michael Riffey, Connie Schroeder, Melanie Gist, Angela Williamson, Judy Hendricks, Chris Hatalla, Debbie Butler, Deb Marsaglia, Suzanne Gray, Greg Hammann, Troy Pinkston, Peggy Hammann, Lindsay Killam, Alicia Hatalla, Kristy Hammann, Kelly Brown, Rebecca June, Terry June, Michele Cimarossa, Kelsey Haukap, Tiffany Boehler, Sherry Hesterberg, Jan Cimarossa, Jeremy White, Jordan Crim, Janet Griffel, Toni Stewart, Dena Roller, Terry Patheal, Mary Patheal, Adam Perce, Broc Kiel, Nikki Harris, Sarah Etter, Judy Gass, Bob Etter, Robert Overby, Brian Gillespie, Aprille Kuhar

2. Pledge of Allegiance was led by President Robyn Hays

3. Communications

3.1 Celebration Honoring Recent Retirees – Michele Cimarossa, Janet Griffel, Terry Patheal, and Sherry Hesterberg were honored for their years of service to North Mac. Refreshments were served.

3.2 Administrator Reports (Questions) - None

4. Public Comment

Angela Williamson stated that she would like to see the 5.5 million used to make upgrades at South Campus. Williamson believes that money needs to be spent on other things than a gym and administrative offices. Money needs to be spent on upgrades for students.

Terry June spoke regarding concerns for students related to quarantine. June asked why there was no Test to Stay program in place at the beginning of school. June asked why the Superintendent doesn't live in the District. June states that he emailed/texted all board members to no avail. June feels that Dr. Goble retaliated to their lawsuit by taking the High School fully remote for learning and stopping all sports.

Deb Marsaglia thanked Mr. Downs and Ms. Anderson for the help she has received during her time subbing. Marsaglia wanted the board to know how hard the Administration and teachers are working. Marsaglia also urged board members to walk thru the school to see all that's going on.

Chris Hatalla apologized for the threats made to board members. That was not the intention. Hatalla wanted to keep healthy kids in school. Hatalla wanted a meeting but that didn't happen. Hatalla feels like the district could have done more and didn't.

Hatalla stated that other school districts in our county didn't quarantine students like North Mac did. Hatalla urges North Mac to have strong leadership. Strong leadership leads to strong results.

Jeremy White had questions for the board. Is any CARES or ESSR money dependent on masking or vaccination mandates? Will the board vote to not enforce the vaccination/testing mandate for staff. White states that North Mac is violating the Health Care Right of Conscience Act. White states a vote of no confidence could be possible. Adam Perce indicated that he is disappointed by the lack of response from the board. Perce asked if the board has given up power to Superintendent. How are all votes unanimous? Perce also wanted to know if any of the CARES or ESSER funds would be going to the construction of the new gym at the High School.

Debbie Butler urged the board to reconsider refunding bonds. Butler would like to see this as a referendum for the community to be able to say what they want to spend money on.

Connie Schroeder see attached statement

5. Motion was made by Nichols, seconded by Alexander to approve the consent agenda as presented. Alexander wanted to state thanks to Kelly Kallenbach and Tina Leonard for your years of service to the high school drama club. They will be missed. Yea Votes: Christopher, Alexander, Kirk, Nichols, Spann, Watson, Hays

Consent Agenda (ALL ITEMS ITALICIZED AND IN BOLD)

- *5.1 Approval of Minutes from the Special Board Meeting August 10, 2021 and the Regular and Executive Sessions of August 25, 2021***
- *5.2 Financial Reports***
- *5.3 Bills Payable***
- *5.4 Approve FY22 Budget***

6. Personnel**

- *6.1 Accept Resignation of Tina Leonard as HS Drama Club Sponsor***
- *6.2 Accept Resignation of Kelly Kallenbach as HS Drama Club Sponsor***
- *6.3 Approve Employment of Emma Cody as Health Aide***
- *6.4 Approve Employment of Lillian Carlile as Health Aide***
- *6.5 Approve Laura Wilkinson as a Paraprofessional***
- *6.6 Approve Employment of Eddie Emery as Custodian***
- *6.7 Approve Sarah Kline as HS Drama Club Sponsor***
- *6.8 Approve Jessica Price as HS Drama Club Sponsor***
- *6.9 Approve Retirement of Sherry Hesterberg at Title I Teacher Aide***
- *6.10 Approve Resignation of Stephenie Summer as Elementary Clerical Aide***

*****Note: Final employment of all new employees is contingent on the successful completion of a criminal background check.***

7. New Business

7.1 Motion was made by Christopher, seconded by Alexander to approve the application for cooperative team sponsorship between North Mac CUSD and Waverly CUSD for high school girls' soccer. Kirk asked if we knew that Franklin was involved as well as Waverly and if that would have any impact on class. Raynor stated that didn't know Waverly already co-oped with Franklin but it would change class. We will still be in the 500's and would need to reach 697 to bump to 2A. Alexander asked about possibility of co-op extending to boys soccer. Raynor indicated that the Waverly/Franklin boys' soccer team had entered into a 2 year contract with the facility they are using. Once that two years is up, we can look into it at that time. Yea Votes: Kirk, Alexander, Christopher, Nichols, Spann, Watson, Hays

7.2 Motion was made by Spann, seconded by Nichols to approve the selection of First Midstate Inc. as underwriter/placement agent and Chapman and Cutler LLP as bond/disclosure counsel to the underwriter/placement agent with respect to the District's general obligation school bonds and taxable general obligation refunding school bonds. Yea Votes: Nichols, Alexander, Christopher, Kirk, Spann, Watson, Hays

7.3 Motion was made by Christopher, seconded by Spann to approve the Intergovernmental Agreement with Macoupin County Maple Street Clinic School-Linked Health Center for Student Counseling Services. Goble stated we lost a counselor this summer and were not able to replace that position. This agreement will allow us to have a counselor 2 days a week at South Campus. Spann asked if suicide prevention is included in the counseling. Goble indicated it was. Yea Votes: Spann, Alexander, Christopher, Kirk, Nichols, Watson, Hays

7.4 Motion was made by Nichols, seconded by Kirk to approve lease with Illinois Valley (Head Start). Yea Votes: Watson, Alexander, Christopher, Kirk, Nichols, Spann, Hays

7.5 Board Committee Assignments

Building & Grounds Committee

Chair: Corey Watson

Members: Dan Nichols, Drew Christopher, Tom Kirk

Transportation/Insurance Committee

Chair: Drew Christopher

Members: David Spann, Dan Nichols

Policy Committee

Chair: Tom Kirk

Members: Robyn Hays, Jodi Alexander

Four Point Nine Committee
Member: Robyn Hays
Member: Tom Kirk

Parent/Teacher Advisory Committee
Member: Drew Christopher
Member: Jodi Alexander

Negotiation Committee
Chair: Board President
Rest of Committee will be determined closer to the start of negotiations.

CACC Board Member
Member: David Spann

North Mac Public Schools Foundation:
Member: Jodi Alexander

8. Superintendent's Report & Board Discussion Items – Goble presented the board with a video board advertisement pamphlet drafted by Dani Allen. This pamphlet will be sent to all area business. There are 3 different package levels – bronze, silver, and gold. Kirk asked if the package names could be more North Mac related. Goble will take to Dani Allen to have her come up with package names that are linked to North Mac. Spann asked if Goble had heard if we were going to get full funding this year. Goble indicated that there might be fluctuations in categoricals but what he is hearing is yes we will receive full funding. The looming government shutdown might have an impact.
9. Motion was made by Nichols, seconded by Kirk to adjourn to closed session for the purpose of discussing the appointment, employment, discipline or evaluation of personnel, student discipline, litigation or potential litigation, to discuss the potential purchase of real estate, and to discuss collective bargaining issues. Yea Votes: Alexander, Christopher, Kirk, Nichols, Spann, Watson, Hays

Motion was made by Christopher, seconded by Watson to return to open session at 9:21 pm. Yea Votes: Alexander, Christopher, Kirk, Nichols, Spann, Watson, Hays
10. Motion was made by Kirk, seconded by Watson to adjourn at 9:22 pm. Yea Votes: Alexander, Christopher, Kirk, Nichols, Spann, Watson, Hays

Tonight I come before you to talk about my school. I have been in this district for 24 years. Although I don't live in this community, I have proudly called it my home away from home. I spend more hours at school than I do at home. I coach MS volleyball, I work at sporting events, I attend games and am actively involved in extra curricular events at the Elementary school. I love my job as a kindergarten teacher but right now, I am NOT proud teacher of North Mac. I shy away from wearing my North Mac gear because I don't like getting bombarded with questions about what is going on in our district. And the worse part is, it is not just ONE thing people are talking about, it's several things. We could blame it all on COVID but COVID is a virus and what's plaguing our District is not the virus. It is much worse than that. Our district is being plagued by vindictiveness, half-truths, political views and social media. Sadly, this plague has taken away the focus of what all schools should be about---the students and their education. It took a court case to get our HS students back in the classroom. It was sad that it had to be taken that far, but it worked out and our focus was back on track. But it wasn't long before another incident took place and learning was yet again interrupted. Half-truths and social media played a HUGE role in this situation. Teachers are employees of the district. With employment comes requirements and expectations, just like other places of employment. Unlike most places of employment teachers are afforded tenure rights and the opportunity to join the teacher union. I never really thought of these two things as "perks" like people outside the teaching field often do. After events that have taken place, I can now see what others have been saying and I am sad and disgusted. Everyday in my kindergarten classroom we read THE PANTHER PACT

My goal today is to be safe, respectful, and responsible. I will make sure I am safe and my friends are safe. I will show respect to my teachers, classmates, parents, and everyone I meet. I will be responsible and work hard to learn as much as I can. If I make a mistake, I will accept the consequences without anger and try harder the next time to become a leader for my school, my community, and my country..

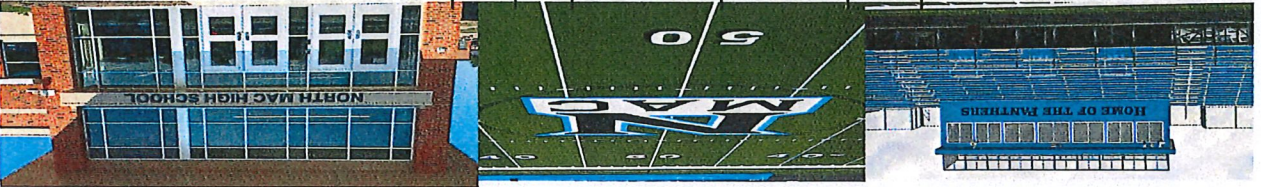
My kindergarten students know that these are not just words that we say everyday...they are words to live by. I think as teachers, administrators, board members and community members we can learn from this, just like my 5 year-old students.

We have got to bring back our focus – students and their education. Until we do this, we are never going to do what we need to do – create leaders for our school, our community and our country!

Events & Attendance

Events	Annual Attendance
Football (includes Freshman, JV & Varsity Games)	12,000+
Girls & Boys Track (includes High School and Middle School)	1,200+
Girls Soccer	1,100+
Boys Soccer	1,100+

Other Events:
Summer Camps



North Mac School District

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North Mac Schools

Video Board
Advertisement Packages



*Educate-Inspire-Transform
A Leader in Me School*



NORTH MAC USD #34

Bronze Partnership Package

- Digital Content – Football**
- * One (1) pre-game rotating static logo per regular season home varsity football game
 - * Two (2) in-game rotating static logo per regular season home varsity football game
 - * One (1) post-game rotating static logo per regular season home varsity football game
- Digital Content – Soccer/Track**
- * Static logo to rotate with other advertisers during regular season events
- Hospitality**
- * Two (2) season tickets to all regular season home games for all sports
- Price**
\$200 per year

Silver Partnership Package

- Digital Content – Football**
- * One (1) pre-game :30 second commercial (with audio) per regular season home varsity football game (sponsor supplied)
 - * One (1) pre-game rotating static logo per regular season home varsity football game
 - * Four (4) in-game rotating static logo per regular season home varsity football game
 - * One (1) post-game rotating static logo per regular season home varsity football game
- Digital Content – Soccer/Track**
- * Static logo to rotate with other advertisers during regular season events
 - * One (1) pre-game :30 second commercial (with audio) per regular season events (sponsor supplied)
- Hospitality**
- * Two (2) season tickets to all regular season home games for all sports
- Price**
\$400 per year

Gold Partnership Package

- Digital Content – Football**
- * One (1) in-game :30 second commercial (with audio) per regular season home varsity football game (sponsor supplied)
 - * Two (2) pre-game animated logo per regular season home varsity football game
 - * Four (4) in-game animated logo per regular season home varsity football game
 - * One (1) post-game animated logo per regular season home varsity football game
- Digital Content – Soccer/Track**
- * Static logo to rotate with other advertisers during regular season events
 - * One (1) pre-game :30 second commercial (with audio) per regular season events (sponsor supplied)
- Promotions**
- * One (1) game day co-sponsorship/promotional opportunity per season for one football game
 - * Opportunity to provide promotional giveaways on your game day sponsorship night
- Multi-Media**
- * One (1) customized PA announcement per regular season home football game
 - * Two (2) grouped PA announcement thanking advertisers for their involvement per regular season home football game
- Hospitality**
- * Two (2) season tickets to all regular season home games for all sports
- Price**
\$800 per year